

TITLE IX RESOURCES & PROCESS

INFORMATION FOR THOSE IMPACTED BY SEXUAL HARASSMENT UNDER TITLE IX

SEXUAL HARASSMENT INCLUDES ANY FORM OF SEXUAL HARASSMENT, SEXUAL ASSAULT, DATING VIOLENCE DOMESTIC VIOLENCE, STALKING, AND RETALIATION

GET
HELP/ASSISTANCE

•EMERGENCY RESPONSE

•911 or St. Louis Metropolitan Police Department [www.slmpd.org] Sex Crimes Division: 314.444.5385

•Department of Public Safety - 314.599.2947 (available 24/7)

•Local hospitals can perform a forensic examination ('rape kit') as well as treat injuries. Nearby hospitals that employ Sexual Assault Nurse Examiners include SLU Hospital, Des Peres Hospital, Barnes Jewish, St. Mary's and St. Anthony's hospital.

•CONFIDENTIAL REPORTING AND SUPPORT

•Counseling Center - Ryan Hall 103, as well as Safe Connections (off campus) 24 hour hotline 314.531.2003

MAKE A REPORT

•REPORTING OPTIONS ON CAMPUS

•Title IX Coordinator: 314.889.1410/hfrench@fontbonne.edu

•Title IX Deputy for Students: 314.719.8057/jjulian@fontbonne.edu

•Title IX Deputy for Athletics: 314.889.4540/ddoerfler@fontbonne.edu

•Title IX Deputy for Employees: 314.889.1493/sloher@fontbonne.edu

•Department of Public Safety, Ryan Hall 101: 314.599.2947 (available 24/7)

•REPORTING OPTIONS OFF CAMPUS

•St. Louis Metropolitan Police Department: 911 or 314.444.5385 (Sex Crimes Division)

•The YWCA of Metro St. Louis provides crisis services: 24 hour hotline at: 314.531.7273. They may dispatch an advocate to assist you in contacting law enforcement or seeking medical care.

INVESTIGATIONS

•GRIEVANCE PROCESS UNDER TITLE IX

•You may submit a Formal Complaint to the Title IX Coordinator in order to initiate an investigation of allegations of sexual harassment, sexual assault, dating/domestic violence, and/or gender-based stalking.

•If the Formal Complaint meets the requirements of Title IX, the Title IX Coordinator will assign an investigator to gather information about the allegations and complete an investigative report. A report to law enforcement may be made at any time and does not hinder a person's ability to report through Title IX.

•Supportive Measures are available to persons who have experienced any form of sexual harassment regardless if a Formal Complaint is filed. Examples of Supportive Measures are academic accommodations, No Contact Orders or changes to housing assignments.

HEARINGS &
APPEALS

•Upon completion of the investigation, a live hearing will be held in which a hearing panel will determine if the Respondent is or is not responsible for a Title IX violation. The hearing will occur through a video conferencing application, such as Zoom.

•Parties and witnesses will be questioned by the hearing panel and the advisor of the opposing party.

•All findings are made using the 'preponderance of the evidence' standard, meaning 'is it more likely than not' that an incident occurred. The University process is separate from a legal process.

•All Respondents or accused persons are presumed not responsible unless a finding of responsible is made through the Title IX Grievance Process.

FONTBONNE UNIVERSITY'S TITLE IX COORDINATOR:

Heather French, Vice President for Student Affairs

Ryan Hall 306

Phone 314.889.1410

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