

Full-time Faculty Salary Summary, 2018-2019

The following is a high-level summary of full-time faculty salaries at Fontbonne University. The following data definitions apply:

- Fontbonne salaries are those that were in effect January, 2019.
- Due to unavailability of appropriate external salary comparisons, our five librarian salaries are not included in this summary.
- Compa Ratio refers to individual Fontbonne faculty salaries divided by the median salary for the individuals' rank and discipline for faculty at 4-year Private Religious Institutions in the CUPA Faculty Salary Survey 2017-18.

Fontbonne Salary Distributions

	# of Faculty	Median Salary	Mean Salary	Highest	Lowest
Professors	15	\$68,722	\$72,008	\$91,147	\$67,947
Associate Professors	15	\$57,787	\$64,078	\$93,237	\$52,014
Assistant Professors	29	\$56,100	\$59,543	\$76,500	\$46,588
Instructors	4	\$48,922	\$48,993	\$58,127	\$40,000

Comparisons Within Rank & Discipline*

Compa Ratio Range	Number of Faculty	% of Faculty
100% +	11	17.4%
99-90%	20	31.8%
89-80%	29	46.0%
79-70%	3	4.7%
Total	63	100%

*CUPA Faculty Salary Survey 2017-18, 4-Year Private Religious Institutions

Compa Ratio* Distribution by Rank

Compa Ratio Range	Professors	Associate Professors	Assistant Professors	Instructors
100% +	2	3	3	--
99-90%	2	4	14	3
89-80%	10	8	11	--
79-70%	1	--	1	1

*CUPA Faculty Salary Survey 2017-18, 4-Year Private Religious Institutions