

EAC Meeting
November 10, 2021
ZOOM

The meeting was called to order at 9:02 a.m. by Chairperson JoAnn Donovan; Lucy Hahn read the opening prayer. Those in attendance were Paula Bakula, Connie Diekman, JoAnn Donovan, Nancy English, Joan Falk, Maggie Fowler, Lucy Hahn, Joan Kelly, Ruth Ann Kerr, Wendi Valenti, Susan Lenihan, and Mary Lee Walter.

Both the Agenda and the Consent Agenda were approved.

Golden Arcade Reconnect II (November 18, 2021)

The purpose of this second rendition of the Golden Arcade is to simply host the event by welcoming anyone who is there to meet and connect with her classmates. There will be a very short reference to the fact that it is FCC sponsored. After the event, a “thank you for participating” email will be sent which will include a note to say that if anyone wishes to know more about FCC, she can link to the video. As of Monday November 8, 20 alumnae had signed up for this event.

Awards Criteria – Mary Lee Walter and Susan Lenihan

The following is the wording that appeared on the application form to replace the previous wording that had said applicants could not reapply the following year with the same idea.

The FCC is entering into a pilot program: An application for a second year of funding may be considered if the applicant is gathering data to support the application for future non-FCC funding. Any application for a second year of funding is subject to the FCC voting and selection process.

If the grant is awarded in 2022, and the awardee wants to apply again for 2023, he/she must reapply and would be subject to the same process as before. If they are again granted the award in 2023, they will be encouraged to get assistance in finding outside funding by talking with Marcia Quint.

Diversity Initiatives Program

There was nothing new to add regarding this presentation.

Annual Meeting Date: Joan Kelly

The desired date is April 23, 2022.

Formal Process to terminate FCC Membership: Maggie Fowler and Lucy Hahn

Maggie, Wendi, and Lucy met to work out a process in which FCC members can not only let the organization know that they wish to leave the organization, but that would also allow FCC to formally recognize the value of their contribution to the organization.

Membership Recruitment Steps for Moving Forward: Maggie Fowler

Several items were discussed that might be points to consider as we move toward our 2023 membership goal.

- Need to recognize membership contributions by recognizing five-year breakdowns so that current members can publicly advance from one level to the next.
- Publicize the amount of money FCC has donated to each department.
- Publicize how FCC funding might have affected individual students.
- Add a younger women's group.
- Work on membership diversity.
- How can we better publicize what we do?
- In-person gatherings are very important, but we do not want to lose our out-of-towners while focusing on in-person events.
- Work on our Valentine's Day Reach-Out.
- Grow our committees in order to get more members involved.

The meeting was adjourned at 10:35 am.

Officer and Committee Reports

- ***Treasurer's Report (Paula Bakula)***
\$45, 778.00 is currently available for future awards.
- ***Corresponding Secretary: Ruth Ann Kerr***
Since there was no September report, this report includes both.
 - September: Notes were sent for five renewals with no new members, memorials, or tributes
 - October: Notes were sent to 1 new member, 6 renewals with no memorials or tributes
- ***Communications: Joan Falk***
 - The Fall 2021 FCC Newsletter was emailed to members on November 2nd. We are already planning articles for the Winter issue and are excited that Award Season is open and is encouraging applications from faculty/staff/students. We are hoping to have another new member profile for this coming issue.
 - Thanks to all who helped in so many ways to get the FCC Fall Newsletter issued. I can't tell you how many tweaks Wendi was willing to work through with me to get it completed – particularly since the template was giving us lots of trouble this time.
 - Communications continues to design/edit announcements/invitations for FCC activities/events, as requested.
- ***Archives: Nancy English***
No report
- ***Awards: Susan Lenihan and Mary Lee Walter***
 - On October 18, 2021, the Awards Committee reviewed the documents used for award applications. We revised the part about allowing an applicant to apply for a second

year of funding by replacing that text with the following: [The FCC is entering into a pilot program: An application for a second year of funding may be considered if the applicant is gathering data to support the application for future non-FCC funding. Any application for a second year of funding is subject to the FCC voting and selection process.](#)

- We set up a webpage for awards and posted the Awards Committee video to that page with examples from previous years of strong applications and final reports. We sent the video to faculty, staff and student organizations. The announcement for applications was posted to *The Call* and the student newsletter on November 1st.
- We will meet on November 15th to finalize our discussion of the 2020 awards final reports and review recent awards to determine if we should offer recognition plaques for other projects. With the help of Joan Falk, we ordered recognition plaques for the pergolas. They will be installed in the not-too-distant future.
- **Events Committee: Joan Kelly**
No report
- **Membership Committee: Maggie Fowler and Lucy Hahn**
 - Current Membership: 78 members. This reflects new members Andrea Thomas and Marsha Benney and dropped members Tina Saunders and Carolyn Berra. Although we reached out to both Tina and Carolyn last month, they finalized their drop this month.
 - All Souls Day: FCC members joined the zoomed CSJ Motherhouse November 2nd *All Souls Mass*, during which FCC Member Sr. Donna Gunn presented an excellent reflection. It was a beautiful reminder of FCC's role in carrying out the CSJ charism to serve the dear neighbor.
 - November 18th Reconnect: Although this is an Alumni event, the Committee is proud that FCC is both sponsoring the event and that JoAnn will welcome attendees. We look forward to reconnecting with fellow classmates.
 - Sponsorship Update: Joan Kelly reports that to date we have \$9,295 left from the TOTAL scholarship fund that is currently not committed to anyone. Let Joan know if you have a prospect who might benefit from this opportunity to join FCC.
 - Recruitment Survey: Wendi is working on a tool to help members in their recruitment considerations and to help the Membership Committee assess how engaged FCC members are in our Recruitment Campaign.
 - The Committee discussed both the opportunity and need for a Diversity Recruitment Strategy as part of FCC's Recruitment Campaign. Alice Bell has agreed to help and will contact new member Andrea Thomas to join her in this venture. Alice's email reflects FCC's imperative to better represent Fontbonne's diverse environment.

Thank you for thinking of me for this important work and opportunity. Sustainable change will require a Strategic Goal tied to diversification of the recruitment strategy. In order to create sustainable change, I suggest that there needs to be a Strategic Goal tied to diversification of the recruitment strategy. Coupled with reaching a diverse audience. FCC must be equipped to create an environment that can sustain diverse members once they are on board as well.

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- A discussion regarding the fact that FCC does not have a Formal Process for acknowledging members' financial and personal contributions upon their decision not to renew. We recommend creating a more grateful and gracious acknowledgement. Although Lucy prepared a rough draft of a personal note to dropped members, we feel that EAC needs to join us in formulating a response. We look to the Committee's guidance.
- Finally, the Committee discussed what has become an FCC February Heart Health Month event. Although we did not have time to discuss, we may wish to consider sending an FCC Valentine to all members as we did last year. This too should be put on the Committee's buffet table!
- **Bylaws: Barb Atteln**
No report.
- **Advancement: Wendi Valenti**
 - Save the date for these University Events:
November 30 – Giving Tuesday
December 12 at 10:00 am– Holiday Celebration including Mass and Brunch

Respectfully submitted by Nancy English, Recording Secretary (January 9, 2022)